

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR DOCTORATE HIRING

PURSUANT TO ARTICLE 23 OF DECREE-LAW NO. 57/ 2016 OF 29 AUGUST

Internal Reference: ACT_Psicologia

1. Framework

The Rector of the Universidade Católica Portuguesa, Professor Doctor Isabel Capeloa Gil, deliberated the opening of an international selection tender for one vacancy of doctorate researcher to perform duties of scientific research, on a full-time basis, in the scientific field of Psychology, to be carried out at CEDH - Centro de Investigação para o Desenvolvimento Humano, integrated at the Faculdade de Educação e Psicologia of the Universidade Católica Portuguesa, in Porto. The main activities to be developed by the researcher are within the framework of the Project Aprender com Todos (ACT), funded by the 2014–2020 North Portugal Regional Operational Programme (Norte 2020), which is expected to run until August 2021.

The project intends to promote school success and to prevent school drop-out in the Agrupamento de Escolas Leonardo Coimbra Filho. Seven lines of action are planned, with several activities, starting at preschool level and going until the 9th grade level. The project ACT has the following specific goals: 1) to develop school success promotion actions, using a multilevel approach, cross-sectional to all different school levels; 2) to invest in early intervention and prevention of learning disabilities; 3) to improve collaborative involvement of community institutions in promoting school success; 4) to involve associations representing parents and guardians in promoting students' school success and involvement; 5) to develop non-formal learning programmes, in coordination with formal learning approaches in order to increase learning and development processes; 6) to develop students' socioemotional and learning self-regulation skills as a way to increase school success; 7) to foster a positive school culture and to prevent indiscipline by reinforcing positive and collaborative relationships between teachers, students, and staff; 8) to evaluate the impact of the programmes and actions in school success; 9) to disseminate best practices in the promotion of school success.

2. Applicable Legislation

Decree-Law no. 57/2016 of 29 August, amended by Law no. 57/2017 of 19 July), which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), without prejudice to the specific regulations applicable to the Universidade Católica Portuguesa.

3. Workplace

The workplace is located on the premises of the Universidade Católica Portuguesa, in Porto.

4. Remuneration

Gross monthly remuneration to be paid is 1.418,89 euros, plus meal allowance. To these amounts are added annual holiday and Christmas allowances.



5. Admission requirements

Any national, foreign, and stateless candidate(s) who hold a doctorate degree in Psychology or related scientific fields, and a scientific and professional curriculum whose profile is suited for the activities to be performed can submit their applications. In the event the doctorate degree was awarded by a foreign higher education institution, said degree must comply with the provisions of Portuguese law on the recognition of foreign degrees. For those purposes, the requirements described in **point no. 11** of this notice must be considered.

6. Selection Process

Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

7. Evaluation Criteria

Assessment criteria: curricular and academic background over the last five years and relevance, quality and connection with state-of-the-art activities in the ACT project's fields and themes of action. The following elements will be specifically considered: scientific production considered most relevant and more related with the project's themes and fields of action; applied research or practice-based research activities the candidate considers to be most impactful and more closely related to the project's fields and themes of action; knowledge extension and dissemination activities that are more closely related to the project's fields and themes of action. The evaluation of these criteria will prioritize the link with the project's fields and themes of action more than metrical indicators of activity.

Candidate final classification system shall be given on a scale of 0 to 100. The value is calculated by weighing in each factor as follows, always taking into account that for each item only the activity relevant to the scientific field of the present tender will be considered:

1. Scientific and curricular background (PC)

- a) Scientific production: **20%**;
- b) Applied or practice-based research activities: **50%**;
- c) Knowledge extension and dissemination activities **30%**;

Final Classification =100% PC

The candidates who receive the highest scores might be interviewed. The evaluation will consider the candidates' scientific production (20%), applied or practice-based research activities (50%), knowledge extension and dissemination activities (20%) and interview (10%).



8. Tender Selection Panel

Pursuant to article 13 of RJEC, the tender selection panel shall be formed by:

President of the Jury: Professor Doctor Lurdes Veríssimo

Other members: Professor Doctor Pedro Dias; Professor Doctor Raquel Matos

9. Deliberation

The panel shall deliberate by means of roll-call vote justified under the adopted and disclosed selection criteria, with no abstentions allowed. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes casted by the members and respective reasoning. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification. The panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring. The ranked list of approved candidates will be posted at the facilities of Universidade Católica Portuguesa at Porto located at Rua Diogo Botelho, n.º 1327 - 4169-005 Porto, and will be announced on the website www.porto.ucp.pt. Candidates will be notified by email once this list is made available.

10. Preliminary Hearing and Final Decision Deadline

After being notified, all candidates have 10 working days to respond. The panel's final decisions are pronounced within the next 5 working days, following the candidates' deadline.

11. Application formalization

Applications are formalized by presenting a curriculum vitae and a motivation letter that emphasizes the candidate's motivations and expectations to develop the action-research activities in the fields of school drop-out prevention, promotion of socioemotional and citizenship skills in the school context.

Applications are to be submitted in English.

Applications shall include the following documents:

- a) Curriculum Vitae
- b) Certificate of completion of the PhD, indicating the date of its conclusion
- c) Letter of introduction, highlighting the candidate's motivations to fill the position

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution it must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, regulated by Decree-Law no. 66/2018 of August 16th. The signature of the contract is conditional on the presentation of the formal document.

Applicants are advised to check the website of the Directorate-General for Higher Education (DGES) for further information: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.



Applications may be hand delivered at the Direção de Recursos Humanos of the Universidade Católica Portuguesa in Porto or submitted by postal services (registered post) to:

Universidade Católica Portuguesa – Centro Regional do Porto
Direção de Recursos Humanos/ GA nº: 856934 - REC-AG-2018
Rua Diogo Botelho, 1327, 4169-005 Porto - Portugal.

12. Application deadline

Candidates may submit their applications in the terms mentioned in the previous point from **February 18th** until **March 4^h 2020**.

All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements. Failure to submit any clarifications, information or documents that are requested within 5 working days means the withdrawal of the application. False statements provided by the candidates shall be punished by law.

13. Privacy Policy

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data processed in the scope of this tender procedure is processed within the framework of said tender procedure only, and will be processed by Universidade Católica Portuguesa with the purpose of verifying the fulfillment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it.

The personal data of the Data Subject, if it be indispensable for the fulfillment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: <https://www.ucp.pt/rights-data-subjects>.

For purposes of exercising the respective rights, contact the University through the e-mail address compliance.rgpd@ucp.pt or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).



14. Non-discrimination and equal access policy:

The Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and union membership.

15. Final remarks:

This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

This invitation to tender and the contract concluded as a result of it will only take effect if financing conditions are fulfilled.

This tender procedure can be canceled when it is vacant; when any case of force majeure occurs; when reasons of a budgetary nature, occurring after the opening of the competition, determine it.

The selected candidate will be hired by Universidade Católica Portuguesa as a researcher under a contract of indefinite duration (contrato a termo incerto), predicted to start on the 1st of April 2020 with the estimate duration of 20 months (duration of the activities to be developed in the context of the Project *Aprender com Todos*).

16. Contacts for clarification:

Universidade Católica Portuguesa
Rua Diogo Botelho, 1327
4169-005 Porto, Portugal
Direção de Recursos Humanos
drh@porto.ucp.pt
+351 226196239

Lisboa, February 14th, 2020.